



Internship Program Prospectus

About the Ratio Christi Vision & Call Intern Program

The goal of this program is to provide a **dynamic hands-on ministry experience for young adults who wish to investigate and discern a potential calling to ministry**, and who are **interested in exploring a vocation in campus ministry**. This program will combine practical ministry experience in a college campus setting, training in apologetics, evangelism, and leadership development, along with a personal exploration of the intern's gifts and calling. Interns will work closely with students alongside a caring campus ministry mentor, and will receive training and mentorship from several leaders on our national team with experience in vocational coaching.

These internships are typically for one full academic year, a period of 9 months starting August or September 1st depending on the school calendar. Interns will receive a stipend of \$1,500/month during this period. The program director is Dr. Larry Baxter, Chief Operating Officer at Ratio Christi. Dr. Baxter has served in pastoral roles and in bivocational ministry, and is passionate about helping the next generation of Christian leaders discern their calling and gifts.

About Ratio Christi

Ratio Christi is a apologetics evangelism-discipleship campus ministry, a global movement that equips students to share historical, philosophical, and scientific reasons for following Jesus Christ. Our vision is to engage the university with thoughtful Christianity – *transforming lives on campus today, changing the culture tomorrow*. Ratio Christi ("The Reason of Christ") is a non-profit 501(c)3 ministry with a presence on well over 100 college campuses in the United States and abroad. For more information visit our website at <https://ratiochristi.org/>

About the Application & Selection Process

The application process starts with a simple conversation with one or more of our mentors and continues with an application, meeting a potential ministry mentor and a phone interview. For questions or to begin the application process please contact Dr. Larry Baxter at larrybaxter@ratiochristi.org

The key characteristics of applicants who would thrive in this Vision and Call Internship Program are:

- 1) High levels of personal integrity & commitment to Christ
- 2) Exploring a potential calling to ministry and wish to discern this call in the context of ministry
- 3) High level of appreciation and interest or background in apologetics and evangelism.
- 4) Strong commitment to team-based ministry, including a desire for mentoring and coaching, and for interacting with peers who are also considering a potential call to ministry.

The ideal candidate would be a recent graduate of college or grad school, have a degree from a Christian College or seminary or similar exposure and training to apologetics and evangelism, and have some possible interest in pursuing a vocation in campus ministry. (These are benefits for selection but not firm criteria.)

All **internships** start near the beginning of Fall Semester, typically **August 1st or September 1st**.

Applicants are encouraged to apply no later than April 16th as decisions will be made by the end of April.

Applications may be submitted after these dates, but spots are limited and may not be available afterwards.

Expected Benefits and Outcomes of the Internship

As practitioners of campus ministry, we thrive on working with college students to answer life's biggest questions and to build up the next generation of leaders. We believe that reaching the campus for Christ today will impact lives for eternity and will transform the culture of tomorrow. Everyone who receives Christ is called to be a disciple and to share Christ with others, but the roles and gifts each of us play is unique. Ratio Christ has experienced rapid growth over the past ten years, and by God's grace we hope to expand in our Kingdom impact and influence. We are therefore eager to help the next generation of Christian leaders investigate a potential call to vocational ministry. Our prayer is that you will have, at the end of your internship:

- A far richer understanding of your unique calling and gifts
- A great hands-on experience putting your passion and gifts into practice
- Benefit from personalized learning & training opportunities in ministry skill and leadership development
- The joy of having had a significant impact on the lives of college students
- An opportunity to continue on with the Ratio Christi Ministry should the Lord lead in that direction, and our prayers, support, and networking assistance, to move forward in His will if it is elsewhere.

Our chapter directors, like you, at one time went through the process of discerning and exploring God's call on their life for ministry. Some found that involved becoming a full-time supported missionary, others felt the marketplace was ultimately their mission field, while many chose a bivocational pathway or volunteer role in ministry. We will help you connect with a number of others and share stories of the journey, as you process these questions in your own life.

Expectations of Our Interns

The framework of the program is an **apprenticeship model of leadership development** – you're not just learning about ministry, you're doing it, and leading others to do likewise! Our interns will be co-leaders in all aspects of ministry, and thus are expected to:

- Display Christian character and conduct worthy of the call of ministry
- Work closely with your peers and mentors – on campus and with our national team
- Identify and develop whatever competencies are needed to serve best in your context, especially in the areas of apologetics, evangelism, and leadership development
- Invest in the lives of students on your campus so that they may come to know Christ and grow in Him
- Help plan and participate in campus-wide outreach events
- Prayerfully and actively participate in exercises to discern your vision and calling
- Serve and study at least 30 hrs per week (part-time jobs *are* allowed to supplement your stipend)
- Attend a required Vision and Call Retreat from October 4-6, 2025 in Yelm, WA (all expenses paid)

We view a proper understanding of vocation and calling to be found in the sweet spot of three coordinated factors: an individual's **passion** (who they are drawn to serve), **giftedness** (abilities, talents, and spiritual gifts), and their **story** (what has God been doing in their lives, preparing them through our experiences both good and bad). We are looking to help unlock your unique potential, not fit you into some mold. We teach and practice servant leadership. And we hope to help you not only develop ministry skills, but develop a passion and ability to help others likewise discern their gifts and grow as followers of Christ. If that sounds like something you would like to be a part of, let's get in touch and begin the conversation.